

MEETING NOTICE

Entity: **Compensation Committee of the
Board of Directors of Massachusetts Development Finance Agency**

Date/Time: Thursday, February 12, 2026, at 9:15 a.m.

Location: Massachusetts Development Finance Agency
99 High Street
Boston, MA 02110

In accordance with Chapter 2 of the Acts of 2025, this meeting of the Compensation Committee of the Massachusetts Development Finance Agency's Board of Directors will also be conducted through remote participation. Members of the public who would like to attend may do so using the information below:

Call-in: 323-642-9473
Phone conference ID: 417 459 433#

Anticipated topics:

General

1. Approval of December 11, 2025 Meeting Minutes
2. Approval of December 11, 2025 Executive Session Meeting Minutes
3. Approval of Seven (7) Personnel Policies

Miscellaneous

(reserved for matters the Chair did not reasonably anticipate at the time of posting)

- Old Business
- New Business

Executive Session

- CEO Performance and Compensation Review

Accessibility at Our Locations: If you need accommodation to participate in a MassDevelopment meeting, event, or program, please contact Destinee Neal at board@massdevelopment.com. Please request accommodations as soon as possible but no later than 48 hours before a scheduled event so that we may have adequate time to accommodate your needs.